

Ukrainian Employment Survey 2024 Privacy Notice

This privacy notice covers Migration Yorkshire Ukrainian Employment survey 2024 for those who arrived under the Ukraine Family Scheme, Ukraine Sponsorship Scheme (Homes For Ukraine) and Ukraine Extension Scheme.

The data controller for this project

Migration Yorkshire is based in Leeds City Council, and the council is the data controller for this data. For details of your rights under UK data protection legislation, including details of the council's Data Protection Officer, your rights as a data subject, and your right to complain to the Information Commissioner's Office are available, see the [Leeds City Council privacy notice](#).

Our purposes for collecting your data

- To gather data about training and employment by area through your local authority; to identify skills and employment trends and to share opportunities more effectively for employment and training.
- Optional: to gather your contact details (email). This is so Migration Yorkshire can make email contact with you, to promote any relevant opportunities from partners for training or employment support. This information will not be shared with any third parties.

The legal basis we are relying on for processing your personal data under the UK GDPR legislation is consent:

- Article 6(1)(a); Processing shall be lawful only if and to the extent that at least one of the following applies:
 - the data subject has given consent to the processing of his or her personal data for one or more specific purposes
- Article 9(2)(a); Processing of special category data shall be prohibited unless one of the following applies:
 - the data subject has given explicit consent to the processing of those personal data for one or more specified purposes.

The types of data we'll collect

We will collect:

- The name of your local authority
- Your e-mail (optional)
- Visa scheme type
- Information regarding dependants

- Employment status
- Employment field
- Education status

Data retention, storage, and destruction

Our data retention policies and procedures are designed to help ensure that we comply with our legal obligations in relation to the retention, storage, and deletion of personal data.

Personal data that we process for any purpose or purposes shall not be kept for longer than is necessary for that purpose or those purposes.

We keep your email address for 12 months after the end date of the survey closing. After this, your emails will be securely destroyed, unless you ask us to keep your details, for example to include you on a waiting list for future events.

When we receive a request to delete your personal data, it will be deleted within 7 days. Whilst we will delete all your personal data, we may not be able to remove all that data retrospectively that has already been used within analysis and reports.

Who we can share your data with

Migration Yorkshire, Leeds City Council will not share your personal data with any other party. Information shared with key partners such as local authorities and DWP, will be anonymised statistical data from the surveys.

Your rights

Your principal rights under data protection law are:

- the right to access - you can ask for copies of your personal data.
- the right to rectification - you can ask us to rectify inaccurate personal data and to complete incomplete personal data.
- the right to erasure - you can ask us to erase your personal data.
- the right to restrict processing - you can ask us to restrict the processing of your personal data.
 - the right to object to processing - you can object to the processing of your personal data.
- the right to data portability - you can ask that we transfer your personal data to another organisation or to you.
- the right to complain to a supervisory authority - you can complain about our processing of your personal data.
- the right to withdraw consent - to the extent that the legal basis of our processing of your personal data is consent, you can withdraw that consent.

These rights are subject to certain limitations and exceptions. You can [learn more about the rights of data subjects through the Information Commissioner's Office external link.](#)

You may exercise any of your rights in relation to your personal data by written notice to us, using the contact details set out below.

When your data gets sent to other countries

The information you provide will not be transferred to another country outside of the EU.

Contact us

Any queries in relation to this project should be forwarded to:

Leeds City Council

Julia Vidal, New Migrants Welcome Manager, Migration Yorkshire.

Phone: 0113 37 88188

Email: ukraine.enquiries@migrationyorkshire.org.uk

Changes to this notice

We keep our privacy notice under regular review. We will notify you of significant changes to this notice by email or other means as appropriate. This privacy notice was last updated December 2023.

Source URL: <http://migrationyorkshire-act.leeds.gov.uk/ukrainian-employment-survey-2024-privacy-notice>