

# Employment

Image

Employment

Most important employment related information for BN(O) visa holders can be found in the [Hong Kong BN\(O\) Welcome Pack](#), produced by the UK government and available in English and Traditional Chinese.

[Working in the UK](#) guide also provides an overview of important information, such as:

- Right to work
- Types of employment
- Training, work experience and volunteering
- Rights at work

Hongkongers in Britain website has a section on [Employment](#) and working in the UK, with many useful tips and practical information in English and Traditional Chinese.

## Employment Support

There are many services and organisations which provide help with finding jobs, including preparing CVs, practicing with job interviews and support with application forms.

Some services are provided by voluntary sector, others by statutory organisations. They might have different geographical remits (national, regional or local) and varied eligibility criteria, and are often time limited. There is also a small number of services tailored to support Hongkongers.

Each of 15 local authorities in Yorkshire and Humber have dedicated teams covering Employment and Skills, and help for businesses. Additionally, in West and South Yorkshire, combined authorities are also providing additional training and upskilling opportunities.

nationalcareersservice

National Career Advice provide free tailored information, advice and guidance to help individuals to make decisions on learning, training and work. To speak to career adviser in your area:

Contact: 0800 100 900 or use National Career Advice's online chat

kings trust

King's Trust offers free online programme to give young people aged 16-30 the chance to **build employability skills and develop professional reflection skills.**

In this programme, participants will:

- Learn about employability skills, get advice from King's Trust staff on how to craft a CV and Work on Communications Skills to ensure they stand out in interviews.
- Discover how to build resilience, boost their confidence and take part in activities focusing on topics such as money management and building relationships.

Contact: YHOutreach@kings-trust.org.uk

## **Regional and local training and employment support**

### **South Yorkshire (Barnsley, Doncaster, Rotherham and Sheffield)**

Careers Hubs – South Yorkshire Mayoral Combined Authority

Employment and skills service | Sheffield City Council

### **West Yorkshire (Bradford, Calderdale, Kirklees, Leeds and Wakefield)**

West Yorkshire Combined Authority

Employment and Skills | Inclusive Growth Leeds

Leeds Employment Hub | Inclusive Growth Leeds

### **York and North Yorkshire**

Rise2Thrive is a support programme for adults in North Yorkshire and York who are currently out of work and have barriers to engaging with employment and/or training or are in work but need support to thrive.

Individuals receive tailored 1-2-1 advice, mentoring and employability support, and have access to specific interventions designed to help break down barriers.

Contact: 01423 795300 or [rise2thrive@betterconnect.org.uk](mailto:rise2thrive@betterconnect.org.uk)

Language: English

## **Services tailored to support Hongkongers:**

### **Ambitions Hongkongers - Sheffield**

The project is delivered by Sharrow Community Forum and provides support with finding jobs to Hongkongers living in Sheffield. The project is on going until March

2025.

Contact: 07943794944 or [kit@sharrowcf.org.uk](mailto:kit@sharrowcf.org.uk)

# AMBITION HONGKONGERS

## HELP AND ADVICE INTO WORK AND TRAINING



EVERY MONDAY, TUESDAY, THURSDAY  
AND FRIDAY 9:30 AM TILL 3:30PM



OLD JUNIOR SCHOOL, SOUTH VIEW ROAD  
SHEFFIELD S7 1DB

- CV writing and applications
- Careers advice and guidance
- Improve confidence and interview skills
- Training and volunteering opportunities
- 1:1 service and access to computers

Cantonese  
service



SOUTH YORKSHIRE  
**SYMCA**  
MAYORAL  
COMBINED  
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For more information please contact Kit on  
0114 250 8384 / 07943794944

Language:

Cantonese and English

歡迎約見

# 香港人加油

## 就業輔導

專屬香港人於**SHEFFIELD**的就輔導服務  
搵工路上並不孤單



星期一二及四五 早上 9:30 至下午 3:30



OLD JUNIOR SCHOOL, SOUTH VIEW ROAD  
SHEFFIELD S7 1DB

- 1對1就業輔導服務
- 個人職業導向輔導
- 撰寫個人履歷
- 面試技巧練習/工作坊
- 職場常用英語會話
- 本地工作文化分享會
- 轉介免費在職訓練
- 義務工作機會



POWERED BY  
**LEVELLING  
UP**



查詢請電 Kit 0114 250 8384 / 07943794944

## Comparing and converting your qualifications to UK equivalents

Some qualifications gained in Hong Kong are recognised in the UK, while others require conversion and/or registration with appropriate professional bodies.

To compare your overseas qualifications to the UK education system, you can apply for the Statement of Comparability through [UK ENIC](#) – the UK National Information Centre for the recognition and evaluation of international qualifications and skills. Here is a list of some professions and requirements:

**Architects** – The UK Architects Registration Board (ARB) and the Hong Kong Institute of Architects (HKIA) signed a [memorandum of understanding](#) allowing for the mutual recognition of relevant architectural qualifications in the UK and Hong Kong.

**Counsellors** – to work in the UK as a counsellor, you need to apply to be a member of the British Association for Counselling and Psychotherapy. The process and requirements are explained on this [bilingual factsheet for counsellors](#) created by Hong Kong Welcome Hub in South East.

**Electricians** – to work in the UK as an electrician you need to be certified. If you are a Registered Electrical Worker in Hong Kong, you might be able to become a fully qualified electrician through [Experienced Worker Assessment \(EWA\)](#). The process and requirements are explained on this [bilingual factsheet for electricians](#) created by Hong Kong Welcome Hub in South East. You can also join one of the specific Competent Person Schemes, such as BESCA, Blue Flame Certification, Certsure, NAPIT, OFTEC, listed [here](#).

**Nurses** – registration with the Nursing and Midwifery Council is required to work in the UK as a nurse. The process and requirements are explained on this [bilingual factsheet for nurses](#) created by Hong Kong Welcome Hub in South East

**Physiotherapists** – registration with the Health & Care Professions Council (HCPC) is required to work in the UK as a physiotherapist. The process and requirements are explained on this [bilingual factsheet for physiotherapists](#) created by Hong Kong Welcome Hub in South East

**Social workers** – registration with Social Care England is required to work in the UK as a social worker. The process and requirements are explained on this [bilingual](#)

factsheet for social workers created by Hong Kong Welcome Hub in South East. However, you can also use your social care degree to work in other roles, without the need for registration, such as to work as a support worker, outreach worker or in community engagement.

**Teaching** - application to get a qualified teacher status is likely to be required to work as a teacher in school. The process and requirements are explained on this bilingual factsheet for teachers created by Hong Kong Welcome Hub in South East.

## Useful links

nursing association

Hong Kong Nursing Association UK provides information, pastoral care, and support for Hong Kong Nurses in the UK. They have produced an Information guide for Hong Kong Nurses about working in England

Contact: [recruitment@hknauk.org](mailto:recruitment@hknauk.org)

Language: Cantonese and English

## Know your rights as an employee:

Online check tool - work rights

Calculate your holiday entitlement

Redundancy pay calculator

Your rights during redundancy

Browse: Working, jobs and pensions - GOV.UK ([www.gov.uk](http://www.gov.uk))



Trade unions: [Unison](#) or [Unite](#)

## **What if something goes wrong?**

[ACAS](#) (Dispute resolution)

Setting up business

## **Support with setting up business**

**In Leeds, Bradford, Calderdale (Halifax), Kirklees (Huddersfield, Dewsbury), Wakefield, York and Harrogate, Selby and Craven (Skipton):**

[Ad:Venture](#) is for people who are planning to start, or have started a new business with high growth potential, and have been trading for less than 3 years. [The Ad:Venture registration form is here](#)

### **In Sheffield:**

[Business Sheffield](#) can help new and existing businesses access funding and expertise through a team of specialists.

### **Other resources:**

#### **handbook**

South East Strategic Partnership for Migration has collaborated with the Hong Kong Business Hub to create the [\*\*“Handbook: Starting Your Business in the UK”\*\*](#) . This comprehensive resource covers various legal business structures in the UK, along with a step-by-step guide on registering as a sole trader and establishing a private limited company by shares.

# **Drop-in sessions on employment and business**

## **Maternity rights and services in the UK - 8 March 2023**

To celebrate the International Women's Day, the session focused on maternity rights and services in the UK. We will cover the rights in the workplace during pregnancy and maternity leave, support available when pregnant and having a new born, maternity services and care in the UK, and help available when things go wrong.

Click here to view ['Maternity rights and services in the UK'](#) presentation

## **Setting up a food business - 5 October 2022**

This session explained what you need to set-up and run a food business, how the registration process works, and other useful information such as food hygiene, and health and safety. We will also be joined by Hongkongers sharing their experience of starting their own food business.

Click here to view ['Starting and registering a food business'](#) presentation

## **Rights as an employee - 4 May 2022**

This event covered employment rights in the UK, including different types of employment statuses, contracts, holiday pay and sick pay and redundancies.

Click the links to watch the session:

[Part 1](#)

[Part 2](#)

[Part 3](#)

## **Employment support - 17 November 2021**

This event provided an overview of organisations providing free help with finding jobs, creating CVs, practicing interview skills, writing cover letters transferring qualifications to the UK based and understating UK work culture.

Watch presentations from the event below:

Building Better Opportunities – This project helps adults aged 25 or older residing in Hull, East Riding, North Lincolnshire or North East Lincolnshire.

NIYA – Talent Network – This project supports displaced people into digital roles.

Recruitment in the NHS – Hong Kong Nursing Association covers whole of the UK and works with the NHS recruitment to get Hong Kong nurses into NHS.

Other drop-in sessions

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Last updated: 12/02/2025

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## **Contact us - Hong Kong Hub**

You can contact us in English or Traditional Chinese/Cantonese.

Find out how we look after your data here:

<https://www.migrationyorkshire.org.uk/privacy-notice-enquiries-hong-kong-welcome-programme>

[HK@migrationyorkshire.org.uk](mailto:HK@migrationyorkshire.org.uk)

[0113 378 8188](tel:01133788188)

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Follow us on Facebook or subscribe to our mailing list.



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